



**Hounslow Safeguarding Children Partnership Meeting,
Monday 27th January 2020
3.00pm – 5.00pm,
Floor 6, Room 6 & 7, Hounslow House**

Attendees		
Name	Agency	Designation
Hannah Miller	Hounslow Safeguarding Children Board	Independent Chair
Jennifer Hopper	London Borough of Hounslow	Head of Safeguarding & Quality Assurance
Jo Pymont	London Borough of Hounslow	Interim Head of Improvement
Martin Forshaw	London Borough of Hounslow	Interim Assistant Director – Children’s Safeguarding & Specialist Services
Jo Leader	Hounslow Safeguarding Children’s Partnership	Business Manager
Janet Johnson	Hounslow Safeguarding Children’s Partnership	Training & Development Manager
Clare McKenzie	London Borough of Hounslow	Children’s Commissioning Manager, Public Health
Annita Cornish	London Borough of Hounslow	Interim Assistant Director Special Educational Needs and Disability
Vicki Taylor	London Borough of Hounslow	Interim Assistant Director Education & Skills
Amanda Lowes	London Borough of Hounslow	Head of Housing Client Service
Dr Nirmala Sellathurai	CCG	Designated Doctor Safeguarding Children
Emelia Bulley	CCG	Designated Nurse Safeguarding Children
Sarah Green	Chelsea & Westminster Hospital	Consultant Midwife for Public Health and Safeguarding
Thomas Webster	West London NHS Trust	Named Nurse Safeguarding Children and Young People
Tony Bowen	HRCH	Named Nurse Safeguarding Children
Ian Berryman	Woodbridge Park Education Service	Special Schools Rep
Ruben Seetharamdoo	ARC	Sector Manager
Permjit Chadha	Community Safety	Community Safety Manager
Clea Barry	CAFCASS	Service Manager
Graeme Baker	West Thames College	Head of Quality & Standards

Sharon Allingham	Springwell Junior School	Deputy Headteacher
Guest		
Keryn Jalli	London Borough of Hounslow	Violence Against Women & Girls and Hate Crime Lead
Apologies		
Name	Agency	Designation
Councillor Tom Bruce	Education and Children's Services	Councillor
Kevin Prunty	Cranford Community College	Secondary School Rep
Sophie Bartle	London CRC	Partnerships & Contracts Manager
Kerry Jacks	Feltham YOI	Head of Safeguards
Emily Martin	Feltham YOI	Governor
Kamm Grewal	Springwell Junior School	Headteacher
Selene Grandison	HM Probation Service	Interim Head of Service Delivery – Hounslow, Kingston and Richmond
Helen Flanagan	West Area BCU Met Police	Detective Superintendent
Karen McLean	Homestart	Voluntary Sector Representative
Josephine Daly	Oak Heights School	Independent School Rep
Niamh Murrell	HM Probation Service	-
Toby Kempton	London Fire Brigade	-
Stuart Crichton	London Ambulance Service	-
Parminder Sahota	West London NHS Trust	Director of Safeguarding Children and Adults
Donna Lamb	HRCH	Director of Nursing and Non-Medical Professionals

1) Introductions & Apologies

Partnership members introduced themselves to the meeting. Apologies of members unable to attend were noted.

2) Minutes of the last meeting & matters arising

The minutes of the last meeting were agreed and no matters arising were discussed. The action log was updated.

3) Domestic Abuse Position and Response

Jo Leader explained that the purpose of the three items were to relook at Hounslow position and response to Domestic Abuse as learning has been identified from Serious Case Reviews and Rapid Reviews. The last JTAI highlighted positive aspects of Hounslow's approach to Domestic Abuse as well as identified areas of improvements. The HSCP would like to ensure that areas of improvements identified were addressed and maintained and is fully embedded in practice.

CADA Project Report

Keryn Jalli, Violence Against Women & Girls and Hate Crime Lead, summarised the report which was circulated to members prior to the meeting and welcomed comments and questions.

The Community Safety Partnership received a grant funding of £502,960 to deliver the Hounslow's Children Affected by Domestic Abuse (CADA) Project until March 2020. The Project delivers a preventative, specialist, early help, wraparound service to young people and families affected by Domestic Abuse (DA) and addresses a crucial gap in the support needed for young people exposed to DA.

The project delivery started in July 2019 and has supported:

- 192 children and parents with one to one intervention.
- 85 high needs children have accessed specialist DA counselling service.
- 40 children and 18 mothers have accessed therapeutic group programmes.
- 249 children have been positively impacted by indirect interventions from the project.
- 533 Merlins and 368 DA MASH contacts have been triaged, with traceable interventions for 100% of cases.
- A dip sample between May to November 2019 showed, 28 out of 30 families sampled were diverted from statutory social care intervention. 25 families had been previously known, a total of 103 times. Following CADA project interventions no further DA concerns were raised for 56% of cases.

The project improves children's emotional and mental health, school attendance and school performance, and adverse childhood experiences. It also improves parent's ability to meet their child's needs, make safer and better-informed decisions and reduces the likelihood of future incidents of DA. Through the interventions Hounslow has safer, healthier and happier young people and families.

The CADA project has helped to reduce costs to key partners and has aided £2,479,900 in savings for every 50 cases where DA ceases.

Community Safety Partnership would like the CADA project to continue because of the positive impact for families in the borough and took members through the options:

- **Option 1:** Do nothing and the project would close.
- **Option 2:** Continuation of the current CADA project and the council will cover the full cost of the project as it currently stands £502,960.
- **Option 3:** A streamlined CADA project which is partnership funded. The proposed cost is half of that at £257,190.54.
- **Option 4:** A streamlined CADA project which Council funded. The Council will cover the full costs of the streamlined CADA project at £257,190.54 and has already committed to £50,000 from the Troubled Families Grant.

The CADA Project is unique to Hounslow and therefore data cannot be compared to other Local Authorities.

Schools have given positive feedback about the project and said that it has been useful having the resource to support Operation Encompass.

At the last HSCP Headteachers Briefing in November 2019, Community Safety Partnership gave a presentation on the CADA project which headteachers found very useful.

The Chair recommended that the Partnership provides an endorsement letter to the Community Safety Partnership as there are tangible benefits to young people and families in Hounslow.

Ofsted Thematic Report to Domestic Abuse

Jo Leader gave a verbal update on Ofsted Thematic Report to Domestic Violence.

Since the last JTAI on Domestic Abuse in 2017, Ofsted undertook domestic abuse JTAs in two more areas and the findings showed that although the response to children living with domestic abuse is improving, there are still significant challenges and concerns which means victims are not always getting the support they need. It noted that more consistent and robust work is needed with perpetrators.

The blog was a reminder to multi-agency organisations that children experiencing domestic abuse should be on their agenda and should keep the conversations going as a test to themselves on their response to DA.

Action: For Permjit Chadha and Jo Leader to draft a position statement around Hounslow's response to Domestic Abuse and for the Partnership to agree it.

Domestic Abuse Systemic Review Update

Jo Leader presented an update on the Domestic Abuse Systemic Review.

The HSCP has commissioned a company called SILP to undertake the Domestic Abuse Systemic Review. The purpose of the review is to test Hounslow's systems on domestic abuse to ensure that the good work identified in the last JTAI is fully embedded in practice and the improvements identified has been made. The Review will commence in March 2020 with a meeting to agree the Terms of Reference (ToR). The Reviewer has proposed not to do any more information gathering into the case but use the learning from the Rapid Reviews to build the Terms of Reference (ToR). It was recommended that the review starts with focus groups for Front Line practitioners. Domestic Abuse will be on the HSCP's forward plan.

4) HRCH MASH Performance Monitoring – Tony Bowen

Tony Bowen gave verbal feedback on the HRCH MASH Performance Monitoring to the meeting and welcomed feedback and comments.

HRCH is recruiting a 30 hour per week Business Support Officer for the MASH health team to provide administrative support which is currently undertaken by the interim MASH Practitioner. Interviews are being held on the 25th February 2020.

Safeguarding training is a high priority for HRCH and will ensure that all new practitioners are fully trained once they have settled in their role.

5) Screening for Adverse Childhood Experiences: A pregnancy package to improve outcomes for socially complex families

Sarah Green, Consultant Midwife for Public Health and Safeguarding, gave a presentation on Screening for Adverse Childhood Experiences; A package to improve outcomes for socially complex families and welcomed comments and questions.

The focus of the research was;

- To explore the effects that Adverse Childhood Experiences (ACEs) had on pregnancy, and children and the negative outcomes on future health and resilience.
- To determine whether there should be routine screening for ACEs for pregnant women, families, children and young people.
- Explore the model of social prescribing and research regarding improving outcomes.
- To determine whether there are interventions that could be considered for which could reduce the impact of ACEs.

In response to the findings, the social prescribing model was considered using the 'Think Family' approach. Initially Social prescribing was used in primary care and is now being considered bringing it into maternity. 20% of patients consult their GP for what are described as a "social problems." Some Midwives would be trained as social prescribers to provide routine screening for trauma to parents and if identified they would be linked to appropriate services for support.

The outcome of the model would;

- Improved support for parents and would reduce symptoms of toxic stress
- Early Identification and Early Help for families who are vulnerable
- Parents who build relationships will be less isolated and will reduce Trauma symptoms
- Reduction in negative health outcomes for parents
- Stop the repeat nature of adversity
- Improved attachment within the first year of life
- Reduction of acute safeguarding cases
- Improved links with community resources, improvement in child outcomes, health and wellbeing, school readiness
- Fewer children needing to go onto CP plans, being removed at birth or needing additional support from social care

Vicki Taylor commented that it is important to understand the link between Adverse Childhood Experience and poverty.

Ian Berryman informed that they would buy into a Trauma Informed Practice focussing more on a relational model as most of their young people in school have adversity.

Sarah Green has done a presentation at Woodbridge Park Education Service and further exploration should be undertaken on how school perceive trauma for their young people.

In 2019, the HSCP held two big events in 2019 on Relational and Developmental Trauma and Adverse Childhood Experiences to support professionals in practice. Feedback from school is that it has changed the way children's needs are managed.

Clare McKenzie referred to the Hounslow Universal Pathway from pregnancy to starting school. Maternity see more contacts than any other service unless children enrol in an Early Years setting. This is an opportunity to identify vulnerable families that may have experienced ACEs or Trauma and ensure onward services not just social care, are aware of these families particularly the families who do not meet the threshold for social care. To also ensure that families are aware of the local support that is available to them should they need it.

Consideration should be given to how the third sector support is included in the universal pathway for families who are unsure of statutory services.

Work is underway on the Universal 0-5 Pathway and Offer with antenatal through to postnatal groups including Midwifery, Children Centres, including parent focus groups and co-production work to increase parental contact with routine services.

The HSCP is hoping to have the first draft of the Serious Youth Violence Systemic Review by April 2020 which will be presented to the Strategic Chairs meeting first for comments and feedback.

The HSCP could see that this would be the next phase of work as it was an emerging theme through their work with the adolescents.

Action: For Clare McKenzie to bring a paper to the Board on Universal 0-5 Pathway and Offer.

6) HSCP Multi Agency Safeguarding Meeting Audit Report

Jennifer Hopper, Head of Safeguarding & Quality Assurance, summarised the report which was circulated to members prior to the meeting and welcomed comments and questions.

The Multi-Agency Safeguarding Meeting Audit was undertaken in the summer of 2019 and reviewed a number of multi-agencies safeguarding meetings, through the safeguarding system including Strategy Meetings, Child Protection Case Conferences, Child in Need Meetings and Core Group Meetings and Network Meetings. The audit methodology included review of records and observations where possible. The key findings of the audit were:

- Good examples of multi-agency working and commitment to children but with increased emphasis on impact and outcomes.
- Improvements in multi-agency involvement in most strategy meetings, although further work is required and exploration of systems to maximise impact.
- Hounslow currently operates a very traditional model of Child Protection Case Conferences. A Multi-Agency Task & Finish group was set up to explore a revised model of Child Protection Case Conferences and address the findings and recommendation of the audit.
- Good examples of family participation at all safeguarding meetings, although further work is needed on how this is recorded.

- Further work is needed on SMART, outcome focused plan at safeguarding meetings.
- Diversity, issues of identity and wishes and feelings of the child should be better referenced in meetings. Attendance of children and YP needs to be improved.

The first draft of the Multi-Agency Safeguarding Audit report was presented to Board members and specific recommendations for agencies are contained within the full report. An Action Plan has been developed and will be progressed and monitored by the Safeguarding Effectiveness Sub-Group.

Comments from members revealed that there was no astonishment from the results of the audit.

The Chair stated that the findings of the Multi-Agency Safeguarding Audit mirrored that of the JTAI and is disappointed that this continues to feature in audits. Hounslow continues to recognise what work needs to be done but is less good at demonstrating that work has been done to address the issues. There is an urgency to progress the findings and recommendation of the audit and the Chair has tasked the Safeguarding Effectiveness Sub-Group to address this in a timely way. Progress on the Audit Action Plan should be presented at every Partnership meeting until members are satisfied that Hounslow is in a good position with safeguarding meetings.

The HSCP Development Day will take place on the 3rd June 2020 and will be facilitated by the auditor of the audit report. The focus will be the Effectiveness of Multi-Agency working beyond the meeting room, exploring how good we are in practice creating impact as a multi-agency group on family's lives. Members were asked to encourage their key practitioners to attend as well as Partnership members to hear the findings.

Members suggested that a separate event is held for Frontline Managers to hear the findings of the audit.

Action: For the Chair of the Safeguarding Effectiveness Sub-Group to provide an update of the Multi Agency Safeguarding Meeting Audit Action Plan at every Partnership meeting.

7) Children's Social Care Improvement Plan

Martin Forshaw summarised the report which was circulated to members prior to the meeting and welcomed comments and questions.

The actions in the Improvement Plan are progressing. The issues identified in the inspection such as partner agencies engagement in safeguarding meetings are being addressed via the Safeguarding Effectiveness Sub-Group. There are issues around data and the accuracy of data which needs to be addressed. The Improvement Plan is better linked with the Key Performance Indicators.

It was agreed that more detail is needed under the actions in the Improvement Plan particularly for the Front Door.

The Chair stated that the Improvement Plan would be closely monitored by the Partnership to ensure that improvements are being made, therefore the plan should come to every Partnership meeting until it has been approved.

Action: For Children Social Care to provide an update on the Improvement Plan at every Partnership meeting until it has been approved.

Part B Agenda – Confidential

8) Feedback from Ofsted’s Focused Visit of Children’s Social Care

This item was discussed as a Part B confidential agenda item and has been recorded separately.

9) Sasha Action Plan Sign Off

This item was discussed as a Part B confidential agenda item and has been recorded separately.

Standing Agenda Items

10) Feedback from the Strategic Boards

Youth Crime Management Board

There is a need to renew and refocus the purpose of the Youth Crime Management Board and discussions will be held at the next meeting in March 2020.

Violence Against Women and Girls (VAWG)

No safeguarding updates were shared with the meeting.

Community Safety Partnership

The Community Safety Partnership (CSP) now sits underneath Residents Services. The CSP strategy is being developed and will be presented to cabinet in July 2020.

The Community Safety Partnership has been given MOPAC funding of £140K in 2019 and 140k in 2020 and will undertake:

- Work to reduce school exclusion
- Work with St Giles Trust to deliver a project
- Grants to the Voluntary and Community Sector to deliver crime reduction initiatives
- Primary to Secondary School transition project for vulnerable children
- Work with young people involve in serious violence
- Community Safety Analyst

Health and Wellbeing Board

The main focus of the Health and Wellbeing Board is around CAMHS and its improvements.

Hounslow Safeguarding Adults’ Board

The HSCP is invited to the next Hounslow Safeguarding Adults' Board to discuss the findings and recommendations of the Neglect Audit and Multi-Agency Safeguarding Audit and importance of Adult engagement.

SEND Inspection

Hounslow has not yet received notification of the inspection, despite the prediction that it would be early September 2019. Annita Cornish and Vicki Taylor assured members that deficits have been identified and they are working on a recovery plan and service improvements.

Action: For Annita Cornish and Vicki Taylor to bring the SEND Annual Report to the Board.

Strategic Chairs Group Feedback

The next Strategic Chairs Meeting is on the 20th April 2020. The Chair will provide an update to members at the next Partnership meeting on the 23rd April 2020.

Executive Partnership Board

The first Executive Partnership Board meeting is on the 1st April 2020. The Chair will provide an update to members at the next Partnership meeting on the 23rd April 2020.

11) Any Other Business

The Chair reminded members that the HSCP Challenge Day is on the 12th February 2020. Members are to ensure that their presentations are sent to the HSCP by the deadline date and encouraged maximum attendance.

Achievements

Congratulations to Sarah Green on completing her Master of Science (Msc) Degree in Children's and Adults safeguarding and undertook her dissertation in Screening for Adverse Childhood Experiences: A pregnancy package to improve outcomes for socially complex families